



**M. GHEEWALA GLOBAL
HR CONSULTANTS**

At the heart of quality recruitment



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MESSAGE FROM MD



I entered the industry with an ambition to fulfill human resource requirements of organizations worldwide and gradually became adept at providing quality services to client organizations. I, personally, believe meeting and exceeding expectations of our client organizations is key to our success.

Considering this, I am committed to maximizing client satisfaction through value-added services, which will meet client requirement in the most cost-effective manner. I also emphasize on constant innovation as this paves the way for future success. I encourage my employees from time to time to come up with innovative ideas and follow new trends in the market as all of this enhance overall productivity.

As a group of people working for organizational goals, my team believes in excellence and settles for nothing less than it. The team members demonstrate strong customer focus through high responsiveness and empathy towards customer needs and objectives. They exhibit consistency between words and deeds and do what is best for the client, thus building mutual trust and respect. Nurturing decade-old ties and maintaining and taking forward the new ones, have become the norms of the organization.

We strive to take care of client needs in the most professional manner and simultaneously offer prospective candidate his dream job. We adhere to our morals and values such as personal-level client interaction and long-term relationship with the client organization, irrespective of its size and location.

Lastly, I Strongly believe in the principle "Let your work speak for itself".


Mehmood M. Gheewala
(Managing Director)

ABOUT US



M. GHEEWALA GLOBAL
HR CONSULTANTS

At the heart of quality recruitment



“Carrying Forward The Legacy Of Unmatch Service”

M. Gheewala Global HR Consultants derives its strength and inspiration from the principles and work ethics established by our Mentor Mr. Mohammedali Gheewala. A pioneer in this field, having four decades of strong overseas recruitment experience. He was able to convert his deep understanding of client needs and candidates requirements. This continues to be the hallmark of our efficient service.

M. Gheewala Global is an ISO 9001: 2015 Certified, Government of India Approved and Recognised Overseas Recruitment Agency holding Saudi and Kuwait consulate cards.

This mantle is now carried by his son Mehmood M Gheewala, who is the Managing Director of the company. Mr. Gheewala has sharpened his skills by working closely with many largest corporations in the Middle East in various industries M. Gheewala Global HR Consultants has today emerged as a leading organization who are on a mission to ensure that our clients and candidates requirements are fully met.

We at M Gheewala Global, have a fully equipped and huge space that expands over 3000 sq ft. Which facilitates us to accommodate large number of candidates at the time of interview. Our asset is our highly skilled, well trained and motivated team of 80+ employees to cater each and every recruitment need of our clientele. We have our Presence in all the Gulf countries, Saudi Arabia, UAE, Oman, Qatar, Bahrain and Kuwait.

We have grown exponentially year after year and have provided thousands of candidates jobs in the Middle East and across the world in different industrial sectors in different verticals.

Under Mr. Gheewala’s able leadership and experienced team’s support, M. Gheewala Global has evolved into a result - driven organization focusing on fulfilling the distinct needs of business establishments that approach the organization for its services.

No wonder M. Gheewala Global has emerged as a preferred Human Resource Consultant for organizations in the Middle East and across the globe.

WHY US ?

- 1 OUR LEGACY
- 2 TIMELINE
- 3 HONEST PRICING
- 4 QUALITY CANDIDATES
- 5 WORLD - CLASS SERVICE
- 6 REPATRIATION

India presents the biggest resource pool of highly educated, english speaking and technically-proficient professionals. And with greater awareness among India's already large population, these numbers will only keep adding up. At M. Gheewala Global, we regularly and quickly tap this pool to match the right talent with the right organization.

We chose Mumbai to base our office as it's a flourishing metropolis that is well-connected with the rest of India and maximum cities of the world through road, rail, port and airports. It thus makes it convenient for job aspirants and representatives from employer organizations to visit us for interviews.

We use the world's best tools and systems to boost our infrastructure. For instance, our custom - made ERP system ensures smooth functioning of routine tasks and quick turnaround. A well-designed internet/intranet network provides seamless flow of communication - vital for ensuring efficient HR solutions. Our sophisticated video-conferencing facility has enhanced real-time communication between organizations and candidates.

Our state-of-the-art server tracks database of professionals working at different hierarchy level including top management, senior engineers, highly qualified professionals, skilled/semi-skilled/highly-skilled workers, general workforce from industries like Oil & Gas, Petrochemical, Construction, Operation, Maintenance Services, Manufacturing, Production, Information Technology, Hotel & Hospitality, Medical and Trading among others.

We have a team of professional consultants from diverse professions as part of our interview panel for screening, testing and shortlisting potential candidates.

WHY US ?

OUR LEGACY

We are amongst the earliest solutions providers in this field. A lion's share of our brand equity today can easily be attributed to our mentor's efforts, who had over 40-years of experience. He envisioned the initial systems and process for our organisations that led to laying the firm foundation of what we walk on today. Then came the infusion of technology and updating of all the process under the guidance of our MD. This formidable reliance on fair and transparent practices is what makes us the most experienced and hence the most respectable player in the industry today.

TIMELINE

We provide on-time, recruitment solutions. We get to work on a project as soon as the details of the existing vacancies come in and have the proposed solutions ready in the shortest possible time frame. Our resource deployment is as prompt as our resource management as we have a huge data pool of suitable candidates to match and choose from. Since we have in-house visa stamping, emigration process, and ticket booking process we provide one of the fastest services in the industry. Each step in recruitment process has been given shortest time line and is the responsibility of the Technical Consultant team, HR team, Visa stamping team, Emigration team and Departure team to meet this deadline, this helps us in fast deployment.

HONEST PRICING

Even though we are amongst the most successful recruitment consultants, we believe in the principle of honest pricing for our services. We believe that as a market leader we have certain service advantages, for which we should not charge a premium. In fact, we are extremely transparent about our pricing strategy. Try us once and you will notice that our services are world-class, and our prices very reasonable. We are still honestly priced, because we believe in a long-term relationship rather than a short term relationship.



QUALITY CANDIDATES AND HUGE DATABASE

Since we had an early mover advantage in technology (ERP System), we have one of the largest database of candidates, suitable for most of the client vacancies. We are amongst the earliest ones to move online thereby retaining this vast data bank. Also, our reputation in successfully closing positions and providing the right candidates to match client requirements prompts candidates to voluntarily update their profiles making our database one of the freshest in the industry. Also we have our own data of more than 1 million candidates and we are tied up with popular job portals like Naukri, Naukri Gulf, Monster, Shine, Indeed and many others to continuously add suitable candidates to our growing database.

WORLD-CLASS SERVICE

As we are one of the pioneer in this field places a lot of responsibilities on us. Providing a world-class service is one of them. With the help of a motivated, innovative and smart team, M. Gheewala Global is at the forefront today of providing the best service when compared to our competition. Our repeat clientele is the true reflection of the quality of our services. International clients and candidates prefer us over our competition because of this one aspect. Candidates trust us with their careers and clients for the quality of service, we provide.

REPATRIATION

We have one of the best, i.e. lowest repatriation records in the industry. Since we follow all the due diligence in the selection, preparation of candidates and inform them in advance all the service expectations, deliverables from them at their new workplace. We are able to ensure that the selected candidates are not able to abandon their positions abruptly, leaving our client in a lurch.

Before leaving the country, we explain the detail job requirements, company working standard, client country culture and rules, company rules and targets - what to expect from the new job and what are the deliverables in transparent and clear terms.

As an additional precaution, we show orientation video, take video consent from the candidate, all necessary written documents and agreement for the above are signed and maintain a meticulous track record of their relatives in India to ensure that they complete their contractual term with the employer and there is no business disruption caused to our client.

OUR TEAM



MANAGERS

Each of the important functions at M. Gheewala Global is headed by a competent manager. A manager is a person who understands the function the best, has an excellent track record of managing all their functions and team members. Each manager has vast experience in their respective field and have worked in overseas recruitment industry for years.

HR TEAMS

Being an HR consultant ourselves, our HR team is designed in such a manner that they understand our organisations culture the best. Knowing this, they help first to retain the best talent that is today available in the industry. Secondly, they help in creating a work culture that fosters innovation, encourages team work and help us retain and employ the right talent. Each client is assigned a separate HR Team, comprising of a team leader and two members to handle that account. Likewise, we have 8-10 HR teams to serve each client.

MARKETING & BUSINESS DEVELOPMENT TEAM

This team helps us communicate with our existing clients and also with the new ones. This team oversees the entire business development & marketing process after every client acquisition. They play a vital role in creating a long-lasting relationship with all our clients. This serves a dual purpose, they get regular business from old clients and also generate new business leads from various sources. They also co-ordinate with all our overseas representatives in different Gulf countries.

TECHNICAL CONSULTANTS

M. Gheewala Global is known for its accuracy in providing the right candidate matching to their client's job description. Our Technical Consultants has an experience in the same industry of 20+ years. They understand the client's recruitment brief, run it thorough the vast database of worthy candidates, shortlist a few matching ones, do the preliminary check with them and then forward the shortlisted ones to the HR teams for their perusal. Only after our HR team verifies the candidates availability and suitability, then the details are shared with the clients for final selection.

OUR TEAM

ACCOUNTS & FINANCE

Our accounts department keeps the entire organizational process working seamlessly. Courtesy to this team, we have rarely come across any misunderstanding with our clients & candidates. Even our service vendors rarely face any issue when it comes to their payments, generating invoices, preparing Bank Guarantees etc.

PROCESSING TEAM (VISA, EMIGRATION AND DEPLOYMENT)

We at M. Gheewala Global have to handled innumerable selected candidates profiles, our processing team is adept for processing these candidates for all the Gulf countries in timely manner.

We have a visa team consisting of highly experience staff, having technical knowledge of visa stamping for various gulf countries i.e Saudi Arabia and Kuwait.

Since we deal with a huge number of emigrates every month, our emigration team is probably the most knowledgeable when it comes to processing, emigrations and deployment. We have experienced staff who has vast experience and have good technical knowledge in their respective field.

Just like our visa and emigration team, our departure team is also well versed with the international departure process for various countries. Due to this knowledge, we are able to guide all candidates very clearly about the culture, rules and regulations and various other aspects of our clients and the country they are operating.



The processing team along with the emigration and departure teams work together and reduce the time taken for a candidate to join on any international assignment. This creates a win-win situation for all stakeholders.

IT & SERVER MANAGEMENT

Our system and processes are backed by high tech servers. Server monitoring is the process of monitoring and managing all the system resources. Over all assessment, traffic management, data storage, security, detecting and resolving issues even before it becomes a severe threat is the major responsibility of the IT team.

FRONT DESK

The reception teams are well trained to direct the enquiries to the right person to cut down the waiting time of the visitor and improve satisfaction of the visitors. This team will always make you feel comfortable irrespective of your mode of contacting us.

INTERNATIONAL REPRESENTATIVES

M. Gheewala Global has one of the best network of representative in the Gulf countries today. They meet our clients personally, get their requirements and solving candidate related issues. Our representatives are well-trained to address all client requirements, and follow the best-in-class recruitment practices set in place by M. Gheewala Global over many years.

OUR SPECIALIZATION



Our ability to scout for the right talent from a pool of eligible candidates to match the specific requirements of our clients across the world is what sets us apart from our peers. At M. Gheewala Global, we not only value the importance of right candidate, but also of achieving it in a time-bound manner. Our team is well-trained in understanding our client's requirement and fulfilling it with suitable candidates through a unique and rigorous short-listing process. Although we cater needs of more than 110 industries and we specialize mainly in the below sectors.

We specialize in providing recruitment services to the following sectors:

- ▣ Construction, Operations & Maintenance
- ▣ Oil & Gas
- ▣ Petrochemicals
- ▣ Healthcare
- ▣ Engineering, Project Management and Construction (EPC)
- ▣ Engineering Procurement Installation
- ▣ Power & Utility
- ▣ IT & Telecommunications
- ▣ Manufacturing
- ▣ Commercial & Retail
- ▣ Hospitality
- ▣ Teaching & Education Administration
- ▣ Transportation & Logistics

OUR VISION & MISSION



OUR VISION

Our vision is to become a top-ranked resource for quality manpower from India, South Asia, and Southeast Asia, equally admired by job aspirants and business establishments across the globe for promoting ethical, reliable and transparent recruitment process.

OUR MISSION

Our mission is to build a platform where business establishments across the globe and job aspirants can connect with each other and achieve mutually beneficial results.

To accomplish our mission, we ensure the following:

- We deliver customized and cost-effective solutions to organizations across the globe and this gives them an edge over their competitors.
- We identify the right talent after thoroughly understanding individual skills and goals and ultimately enable candidates secure the right jobs for them.

OUR CORE VALUES



Excellence in all forms is the bedrock of our organisation that rests on these four strong pillars:

INTEGRITY

Every employee is held accountable for their actions and decisions and is expected to follow the highest standards of ethical behaviour while interacting with both the clients and the candidates. Our team is empowered to provide recruitment services with absolute honesty, transparency, consistency and without any prejudices.

QUALITY

We are inspired by our tagline - *“At The Heart of Quality Recruitment”* provide high quality CV’s to our clients, we follow a rigorous short-listing, and candidate vetting process. This ensures that minimum efforts are spent by our clients in closing the positions in timely and cost-effective manner.

INNOVATE & IMPROVEMENT

Innovation and Improvement are key qualities that we encourage. It enables us to be creative in skill search and offer the best-suitable customize solutions to our clients. This opens a window for creativity and high performance. We embrace change and always look to improvement what we do and how we do it.

PARTNERSHIP

We understand the critical role played by Human Resources in creating successful organisations. We work as partners to our client's company and provide them efficient candidates who will help them achieve their organizational goals. Hence, we partner with organisations to fulfil their manpower requirements with the best possible candidates in a time-bound and cost-effective manner.



OUR PRESENCE



OUR INTERNATIONAL REPRESENTATIVES

- ▣ Riyadh - Saudi Arabia
- ▣ Jeddah - Saudi Arabia
- ▣ Dammam - Saudi Arabia
- ▣ Dubai - UAE
- ▣ Kuwait
- ▣ Muscat - Oman
- ▣ Doha - Qatar
- ▣ Bahrain



Our company's Head Office is located in Mumbai's prime location, Tardeo and Branch Office in Delhi. We provide easy access to the best mix of talents through a widespread network of offices and recruiting associates operating in metros, two and three tier cities and small town of India.

With our excellent interviewing facilities, trade test centers, test administering mechanism and qualified and trained staff, we conduct recruitment drives regularly in these locations. We are well -equipped and have excellent infrastructure to conduct such recruitment campaigns required by our client in any cities within India and any other countries where we have our strategic partners.

International Strategic Partners

- ▣ Bangladesh
- ▣ Nepal
- ▣ Sri Lanka
- ▣ Phillipines
- ▣ Other South Asian Countries

Pan-India Presence

- ▣ Delhi
- ▣ Kolkata
- ▣ Chennai
- ▣ Bengaluru
- ▣ Calicut
- ▣ Jaipur
- ▣ Sikar
- ▣ Ahmedabad
- ▣ Hyderabad
- ▣ Goa
- ▣ Bhubaneswar
- ▣ Vadodara
- ▣ Patna
- ▣ Jamshedpur
- ▣ Cochin
- ▣ Punjab
- ▣ Visakhapatnam
- ▣ Gorakhpur
- ▣ Odisha

OUR CLIENTELE



مجموعة بن لادن السعودية
SAUDI BINLADIN GROUP

التميمي و متشركوه
AL TAMIMI & CO.

JAL INTERNATIONAL
جال الدولية

الشرقية للإستقدام
Eastern Recruitment

HALLIBURTON

VISION
ELECTRO MECHANICAL COMPANY

The Oberoi
MADINA, SAUDI ARABIA

شركة إنعاد المقاولون الفليبيخ
GULF CONSOLIDATED CONTRACTORS CO.

معادن
Saudi Arabian Mining Company
شركة التعدين العربية السعودية

ICMS
الشركة العالمية للإنشاءات والخدمات الصناعية
International Construction & Manufacturing Services

SIAFA DATES
تمور سيافا
SIAFA



شركة مهارة للموارد البشرية
Maharah Human Resources company



EQUATE
شركاء في النجاح
Partners in Success



شركة عبدالله عبد الوهاب البراك و اولاده
Abdullah A. Al-Barrak & Sons Co.

إسداد
esad
التسويق العالمية



SOShr
Total Integrated HR Solutions

دانات
Danat

FIA
Al-Fouz International Aluminum
مصنع الفوز الدولية للألمنيوم

OUR CLIENTELE



OUR VIRTUAL REACH



M. Gheewala Global was one of the first HR Consultants to implement ERP system for overseas recruitment industry.

Our portal www.mgheewala.com is known to be one of the most user-friendly in terms of functionality, navigation, speed and ease of access.

It allows candidates to register their CV and choose their desired industry, location and profile in the shortest possible time. Candidates can access their online accounts 24x7 and update their resume to maximise their chances of getting noticed.

On the other hand, our clients also get an easy access to a huge database of potential candidates that are systematically categorised as per their qualifications and experience making the short-listing process both faster and time-efficient.

Upon receiving a new client request, we dip into this talent pool, conduct preliminary interview through telephone, face-to-face or any other resources, and if convinced, pass on the candidate details to our clients for their perusal.

All stakeholders (clients, candidates, HR teams and senior technical consultants) benefit from the systematically-designed, user-friendly features of our website make it very simple and accessible for them.

HIRE CRAFT - OUR ERP SYSTEM



The company's support system is its HIRE-CRAFT - An ERP system is the backbone of our organization. It is marked by the latest updates in technology and security measures. The company employs an in-house modified system and highly sophisticated Windows Server. This helps in keeping a track of the voluminous data in an organized manner.

With Video Conferencing as one of the many facilities, the employees are able to communicate and interact directly with people based anywhere in the world.

If client organizations get themselves registered with the web portal, they can easily get intimation about the latest updates of the candidates states via HIRE -CRAFT generated reports on a weekly basis as and when needed by the client.

KEY FUNCTIONALITIES

- The company's executive possess fully computerized database, which is constantly augmented and upgraded for all categories.
- To make the entire process of recruitment easy and simultaneously maximize quality output, the company has installed HIRE -CRAFT. The system enables employees to carry out monotonous and routine tasks easily and faster.
- Starting from the beginning of the hiring phase till the end, the company stays involved throughout its different processes.

HIRE CRAFT - OUR ERP SYSTEM

The screenshot displays the Hire-Craft ERP system interface. The top navigation bar includes 'Action', 'Manager', 'Report', 'Setup', and 'Help'. The main window is titled 'Hire-Craft Enterprise - Highweld Old DB' and shows the user 'Admin, Active since 13-Feb-2015 02:34 PM'. The interface is divided into a left sidebar with various tools like 'New Requirement', 'Team Members', and 'Validation Meter', and a main content area. The main content area is split into two sections: 'Requirement List' and 'Selected Candidate List'.

Requirement List

Client	Research	Job Title	Open	Joined	Open - Open	In Progress	Request
SDG-Haramain Project Saudi ...		Laborer	40	0	40	17	0
SDG-Haramain Project Saudi ...		Cable Welder	53	0	53	2	0
SDG-Haramain Project Saudi ...		Copper Welder	30	0	30	10	0
SDG-Haramain Project Saudi Arabia		Pipe Welder	30	0	30	8	0
SDG-Haramain Project Saudi ...		ELV Electrician	100	0	100	13	0
SDG-Haramain Project Saudi ...		Electrician	100	0	100	18	0
			353	14	1797	388	45

Selected Candidate List

Candidate Name	Stage	Status	Ticket No.	Offer Location	Created By	Current Location	National
Muhammad Path	VISA	Endorse	TH/297026...	<-None-->	Rajula Parakh	Delhi	Indian
Agn ..	VISA	Endorse	TH/297025...	<-None-->	Rajula Parakh	Delhi	Indian
Sand ..	Validation - Rec	Pending	TH/297021...	<-None-->	Rajula Parakh	Delhi	Indian
Azad Khan ..	Validation - Rec	Pending	TH/297022...	<-None-->	Rajula Parakh	Delhi	Indian
Lazim Ali	Departure	Departed	TH/297020...	<-None-->	Rajula Parakh	Jammu	Indian
Muhammad Hussain	Departure	Departed	TH/297019...	<-None-->	Rajula Parakh	Jammu	Indian
Muhammad Sikand ..	VISA	Endorse	TH/297018...	<-None-->	Rajula Parakh	Delhi	Indian



- Key features of HIRE-CRAFT are: Requirement Management, Resume Sourcing, Screening, Vendor Management and Interview Management, Offer and Post Offer Management, and Payables to vendors and employee referrals.

- Another feature is a provision available for blacklisting unwanted candidates who repeatedly fail to get selected yet still keep applying for various positions on the company's web portal. To ensure our clients do not waste time in making futile attempts at recruiting such candidates, we have built features in our ERP system that help them to identify such candidates in the beginning of the recruitment process.
- Reports are generated instantly showing the current status of the candidates. Similar reports can be generated, thus benefitting the clients and saving their time as well.

OBJECTIVES

- HIRE - CRAFT facilitates smooth management of online documents by clients as well as candidates.
- Candidates can get themselves registered for free to get exclusive and uninterrupted services.
- Confidentiality of the data is maintained with the help of the company's ERP system.
- The candidates can thus be rest assured of no information leak at the hands of the company executive.

OUR RECRUITMENT PROCESS



The recruitment operation at M. Gheewala Global is a one-of-a-kind approach, based on flexibility, confidentiality, excellence and commitment. Our recruitment consultants are some of the most skilled search professionals in the business today. Each individual has expertise in key functional areas. Our team facilitates and manages the entire process from 'employee wanted' to 'you're hired'.

The key stages of our recruitment process are:

BRIEFING

A thorough briefing is crucial. We spend time with client to build the deepest possible understanding of its priorities as an organization, and build a detailed profile of the position. At this stage we organize a full recruitment schedule, conduct research and prepare a strategy to rope in potential candidates.

- ▣ Receipt of manpower requirements with job description from Client Company.
- ▣ Establish the recruitment strategy with the client company.

SEARCH AND ANALYSIS

We search and headhunt for the right professionals in our database/our web portal and various other prominent web portals that contain profiles ranging from top management, senior engineering, highly qualified professionals, highly skilled, semi-skilled and general workforce from various industries like oil & gas, petrochemical, construction, operation, maintenance services, manufacturing, production, information technology, hotel & hospitality, medical, and trading among others.

OUR RECRUITMENT PROCESS

We place recruitment advertisements in newspapers, magazines, leaflets, digital banners, web portals, website and social media via use of SMS, texts, and bulk emails. For filling top-level positions, we provide specialized head hunting services. We regularly send our personnel to small towns and remote corners of India to distribute leaflets. This way the job seekers come to know about the interview schedule and later appear for the same.

Prospective candidates are called for a primary round of interview. Our team of recruitment consultants conducts tests to evaluate the trade/industry skills, language skills, psychology, attitude and overall personality of candidates.

Following these, we meet with the client again; present interview reports and discuss to determine who all among the interviewed shall be shortlisted.

- ▣ Generate CV's of candidates meeting position requirements (this may require placing advertisements with prior approval from the client company or sourcing CV's through the database we maintain).
- ▣ Pre-screening interview and short-listing CVs matching position requirements.
- ▣ Submit short-listed CVs to Client Company and do the follow-up.
- ▣ Receive shortlist for interview from Client Company.

HOW DO WE SOURCE CANDIDATES?

- ▣ We have our own database of over one million candidates.
- ▣ From various web portal, social media, mobile groups, and through bulk mailing,
- ▣ Head-hunting, References, etc
- ▣ Newspapers, Pamphlets, Print Media



INTERVIEW AND SELECTION PROCESS

Invite shortlisted candidates to attend interview clearly specifying the requirements to present all originals of documents and passport and stating the date, time and location of interview, and confirm attendance. Arrange hotel accommodation and airport pick-up/drop for client representatives. Arrange interview facilities/conference room for the interview.

Provide efficient support staff to conduct interview.

Provide efficient support staff to conduct interview.

- ▣ Agree to interview date/time and location and other logistics associated with client's visit to conduct interview.
- ▣ Ensure all office facilities are available for client's use for the duration of interview program such as fax, telephone, computer, courier and e-mail, to name a few.
- ▣ Attend interview in the closing session with client's representatives to assess the interview results and obtain the shortlist of candidates to be recruited.
- ▣ Ensure all candidate's documents are completed and in place.

POST SELECTION & DEPLOYMENT

Following are the processes the candidates need to undergo after their final selection.

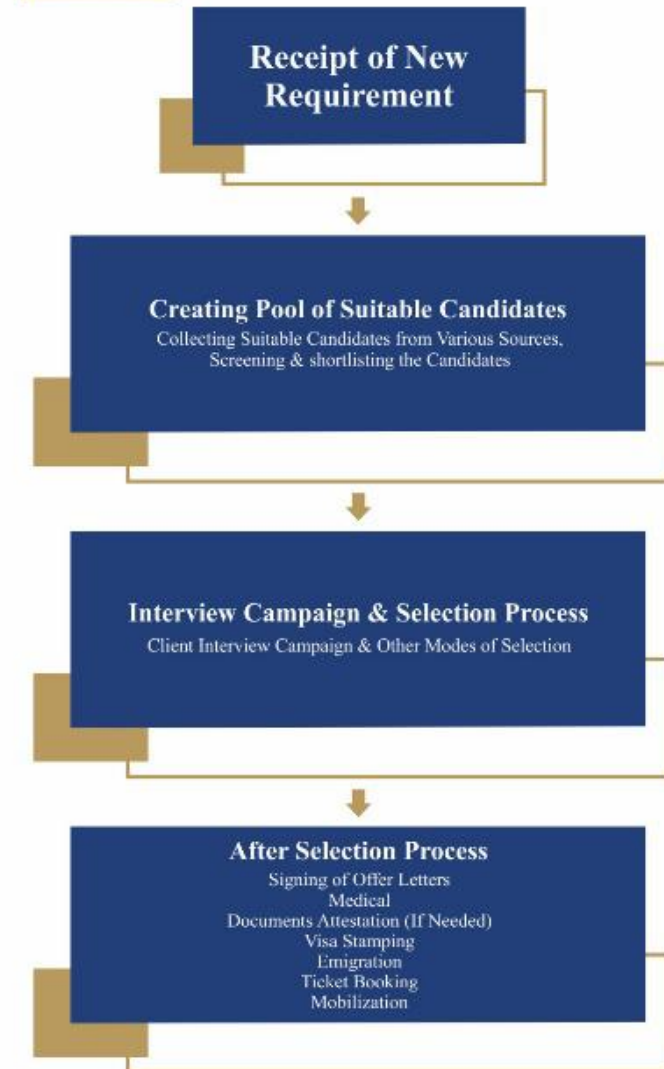
- ▣ Receive employment offers for selected candidates from the client company.
- ▣ Extend offers to selected candidates and conduct post selection interview and explain the offer in detail and confirm acceptance as well. Inform the client company of the offer acceptance.
- ▣ Schedule pre-employment medical with authorized medical facility.
- ▣ Documents attestation, if required, is also done by our organization.

OUR RECRUITMENT PROCESS

- ▣ Conduct background checks and verification of references and provide details to the client company, if requested.
- ▣ Confirm medical clearance with the medical facility for GAMCA Medical centers).
- ▣ We also arrange for re-medical tests as per the GAMCA rules and regulations.
- ▣ Arrange visa application and obtain visa.
- ▣ Carry out emigration formalities and formulate insurance policy.
- ▣ Support candidates in shipping their personal effects as required.
- ▣ Ensure travel documents are complete.
- ▣ Ticket booking for the candidates and their family members, if they are rewarded with family status.
- ▣ Give flight details of the candidates to the client 3-4 days prior to their departure date.
- ▣ Send the candidates for One Day Pre-Departure Orientation Training organised by Ministry of External Affairs (Government of India).
- ▣ Give orientation to the candidate and explain in detail about the contractual terms and conditions, rules & regulations, culture, working environment of the client's organization and country they are traveling to. Make details video recording about the same for each candidate.
- ▣ Assist new recruits and dependents at the time of departure at the airport. Our all-inclusive approach to the search process provides us with an intimate knowledge of our clients and candidates needs, ensuring placements which are mutually beneficial in the long run.



FLOW CHART



INDUSTRIES WE SERVE

With such a vast experience and strong recruitment track record, our clients have thoroughly benefited from us. Furthermore, we have gained trust and become adept at hiring manpower for different sectors from across the world. Expanding over a period of time, we have built a promising and strong team of experts, who are proficient at industry - specific hiring. In this manner we have enabled our clientele to recruit trustworthy workforce for them. Under the watchful eyes of our committed executives, development and innovation trends in various sectors affecting quality human resource requirements are monitored regularly.

Comprehensive list of industries we cater to:

- Advertisement
- Air Conditioning and Refrigeration
- Architects, Auditing, Accounting
- Aviation - Airlines and Airport Maintenance
- Agriculture and Horticulture
- Aluminium
- Automobile Engineering and Workshops
- Bakery Products
- Building Contracting - Maintenance and Materials
- Banking and Finance
- Bottling Plants (Soft Drinks)
- Buildings - Portable and Prefabricated
- Cable/Wire Manufacturing and Contracting
- Catering Services
- Chemical and Petrochemical Complexes
- Cleaning and Maintenance Services
- Constructions, operations and Maintenance
- Clearing and Forwarding Services - Air and Sea
- Computer Hardware / Software and Maintenance
- Concrete / Ready - mix
- Construction
- Can Manufacturing
- Cement Plants
- Chartered Engineers
- Civil Engineering Contracting and Maintenance
- Commercial and Retail
- Cold Storage Handling and Maintenance
- Concrete Blocks / Precast
- Concrete Services
- Corrosion Control Services
- Dairy
- De - watering Services
- Drilling Contracting Services
- Desalination Engineering Services
- Diesel Engineering Repair and Maintenance
- Distributors, Wholesale Traders - Consumer Goods
- E-commerce
- Engines and Turbines
- Engineering Procurement Installation Construction (EPC)
- Electric Power Generation
- Electronics Engineering
- Engineering and Project Management
- Educational Services
- Electrical Contracting and Maintenance
- Exhibition and Trade Fair Organisers
- Fashion
- Fast Moving Consumer Goods (FMCG)
- Fertilizers
- Fabrication (Structure and Pressure Vessels)
- Food and Beverage



- Food Processing
- Fire Fighting Services
- Furniture and Interior Decor
- Government Sector
- General Trading and Marketing Services
- Gold
- Gas Distribution Services
- Glass Manufacturing Services
- Healthcare
- Hospital and Clinics
- Human Resource Solutions
- Health and Beauty
- Hospitality
- Hotel Industry
- Interior Designing
- IT and Telecommunications
- Insulation Contracting
- Insurance Services
- Infrastructure and Industrial Construction
- Investment Banking, Merchant Banking and Corporate Finance
- Iron and Steel
- Industrial Safety
- Instrumentation
- Installation and Maintenance Services
- Inspection Services
- Industrial Chemicals
- Irrigation Contracting Services
- Laundry and Dry Cleaning Services
- Media - Print Publishing and E Publishing
- Manufacturing Industry
- Mills
- Market Research and Media Research Firms
- Metalworking Machinery and Equipment
- Mine and Refinery
- Operation and Maintenance (High Rise Buildings)
- Oil and Gas
- Operation and Maintenance (Industrial)
- Packaging Material Manufacturers
- Pharmaceuticals, Biopharmaceuticals and Bulk Drugs
- Petrochemical and Processes
- Power and Utility
- Ports
- Paints and Emulsions
- Printing Firms
- Pesticides and Agrochemicals
- Poly-silicon
- Refinery
- Road Transport and Surface Transport Services
- Real Estate
- Railways and Metro Rail
- Rubbers Plastics and Polymers
- Solar
- Steel
- Sports
- Service and Consulting
- Textiles
- Travel and Tourism
- Trading
- Teaching and Educational Administration
- Warehousing
- Water Treatment and Desalination

PHOTO GALLERY

WORKPLACE AMBIENCE



Managing Director's Cabin



Accounts & Finance Department



Head Office Staff with MD



Head Office Staff with MD



Marketing Department



Technical Consultant Department



Emigration Team



Visa Stamping & Deployment Team



MD with Departmental Heads



Front Desk



IT Department



Online Interview Cabin

PHOTO GALLERY

WORKPLACE AMBIENCE



HR Team 1 & 2



HR Team 3 & 4



HR Team 5



HR Team 6



HR Team 7



HR Team 8

RECRUITMENT DRIVES & ON-SITE TESTING



PHOTO GALLERY

AWARDS & RECOGNITION



Young Entrepreneur's Award



Achievement Award



Midday Entrepreneur's Award



Iconic Brand Award



The Honourable Businessman Award



Rewards & Recognition

NATIONAL DAY CELEBRATION



His Excellency Mr. Saad Zafar S. Algarny
(Consulate General of Royal Consulate Saudi Arabia - Mumbai)



His Excellency Mr. Abdullah Sulaiman Al - Essa
(Ex -Consulate General of Royal Consulate Saudi Arabia - Mumbai)



His Excellency Mr. Sulaiman Laithkaran Al Zadjali
(Consulate General of Royal Consulate Oman - Mumbai)



His Excellencies Mr. H. F. Mohamed Saleh Ahmad Aljalah Al Teresji
(Consulate General of Royal Consulate UAE - Mumbai)



His Excellency Mr. Mansour Saad Suliman Al Olaimi
(Consulate General of Royal Consulate Kuwait - Mumbai)



His Excellency Mr. Saif Bin Ali Al Kashabi Al Mohannadi
(Consulate General of Royal Consulate Qatar - Mumbai)

PHOTO GALLERY

APPRECIATION LETTERS



CONTACT US



**M. GHEEWALA GLOBAL
HR CONSULTANTS**

At the heart of quality recruitment

(Government of India Approved and Recognized Overseas Recruitment Agency
B-0578/MU/M/PER/1000/5/9039/2013)

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Business Card





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