

# COTTON



· CREATIONS ·

# We make it happen

Made in Perú

# COMPANY BACKGROUND

## WHO WE ARE ———

Cotton Creations is a Peruvian family business, established in the heart of Lima between the Pacific Ocean and the majestic Andes. We are a leading enterprise in the textile industry that focuses on designing, developing and manufacturing high-quality clothing. In order to confront the rapidly-changing world, we are devoted to a constant search of innovative products; therefore, supporting our customers stay in the vanguard of fashion.

Cotton Creations endeavors to implement its core philosophy of achieving success by being of service to its clients, an asset to its employees and a partner to its vendors. We believe that the best way to ensure long-term success is by putting people and values first.





## MISSION —

Inspire our clients, suppliers, collaborators and community to create value and make a difference

## — VALUES

Build open and honest relationships  
Be passionate and determined  
Be customer driven and adapt  
Be creative and open-minded  
Pursue social and environmental responsibility

## VISION —

To make Peru the hub of high-quality textile sourcing.

## — PRODUCTION

Capacity **35,000** garments monthly  
Knitwear and blends  
Basics and fashion  
Sampling, cutting, sewing, embroidery, panel printing, fabric printing, washes, tie dyes, inspection, finishing



## FAIRTRADE CERTIFICATION —

We are a company in a constant search for improvements in order to be beneficial for its customers, suppliers, community and environment. We are a fairtrade certified company. As a leading company in the textile industry we commit to:

1. Create opportunities for all the interested groups
2. Be transparent and honest. Internally and externally, having transparency in price fixation and being available for the groups interested.
3. Assure fairtrade commercial practices
4. Pay fair prices and fair wages to all our partners
5. Reject and ensure that there is no child exploitation in any process of our workingchain
6. Equal treatment for all regardless of race, sex and age
7. Decent working conditions
8. Promote and encourage fairtrade for other groups to participate
9. Protect the enviroment and be responsible with our community
10. Support our partners by giving them tools to develop their capacities

## GENDER EQUALITY AND WOMEN EMPOWERMENT ———

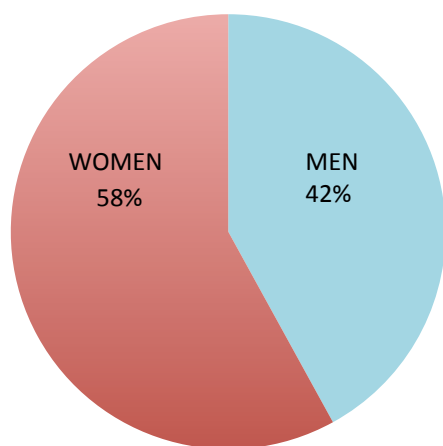
*All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.*

At Cotton Creations we believe beyond the immediate. From our platform, we try to contribute to a change that, we are sure, can be achieved through small efforts that build bridges over the gaps of inequality in all its forms.

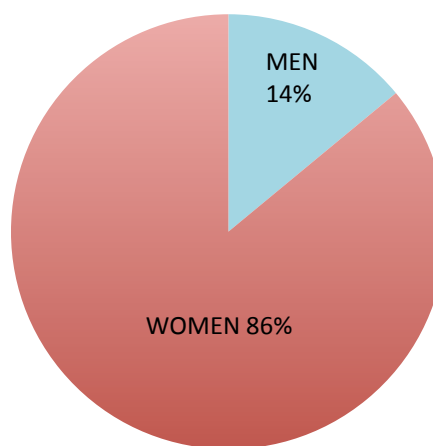
With the help of Aequales and Par Ranking we have been evaluated to measure and improve gender equality and diversity in our organization. We will receive result reports, with comparative data and recommendations to improve. Following through with the construction of small bridges, we have established as goals for 2021 to receive training, talks and recommendations from specialists in gender, diversity and labor welfare. With this, we expect to make of our workplace a more secure place for our team.

COTTON CREATIONS  
men and women comparative

Total workers



Headship and area responsible



## LET'S MAKE A CHANGE TOGETHER ———

Cotton Creations is committed to the promotion of healthier communities by pursuing environmental changes and reducing our negative impact.

Therefore, in an effort to protect the environment and be a more responsible company we are donating part of our annual sales on reforestation and conserving the ocean and wave breaks as well as helping different communities in need.

1% for the planet

We are also involved in minimizing generation of waste through source reduction, re-use and recycling.



**REFORESTAMOS POR LA NATURALEZA**  
Plant **500** trees reforestation program in Peru's lower jungle

Conservamos x la naturaleza



**HAZla por tu ola**  
Wave conservation program

Conservamos por la naturaleza



**Plastic bottle recycle program**

Emaus Madre Teresa de Calcuta



**Paper recycle program**

Emaus Madre Teresa de Calcuta

**No poly.  
No problem.**

Paper packaging solutions to sustainably protect garments and other products throughout the supply chain.

As part of our commitment with the environment, we have partnered with Vela to be able to offer paper packaging instead of plastic and reduce the plastic bag's waste. Certified paper. Recyclable. Renewable

vela.eco

## OUR RESPONSIBILITY WITH THE COMMUNITY ———

### **COAST 2 COAST - LOBITOS, PIURA**

Lobitos was once a small fishing village in Northern Peru, but over the years through trials and tribulations, it transformed into a military and oil-rich surf town. We will be participating in some projects:

1. Festival Somos Mar - 2021: an initiative of creativity, education and science, focused on the educational institutions of artisanal fishing communities on the coast of Peru. We train youth to defend their right to have a clean and healthy ocean through workshops
2. Plastico Fantastico: a youth-led campaign for students to build green bricks using plastic waste as a building material for new school play facilities on the Peruvian coast. The project aims to create a positive standard towards reducing plastic waste and being able to reuse it into something fantastic

### **WARMING THE ANDES**

Winter is lethal in several areas of Peru. More than 177 districts throughout the country feel the impact of frost, snow and cold, and have been declared emergency zones. For this reason we have partnered with one of our biggest fabric suppliers, TSR, to help vulnerable people in the Andes by reusing left over and damaged fabric to create garments that can be donated.

### **TRAINING THE COMMUNITY**

With Lima's city hall support, professionals from our company have given trainings and talks to groups of young people from the Superate Becas Lima and Ripo Peru programs so that they can improve their textile projects.

### **LA OLLA DE MAGDA - PASAMAYO, LIMA**

Pasamayo is a community in need in the outskirts of Lima, where the people living there lack of basic necessities, such as potable water, sewage, electricity and infrastructure. La Olla de Magda is an NGO led by a group of women that aim to provide this community with a sustainable way of living through trainings and providing them with basic needs. As part of our commitment on making a better community we will be supporting their projects:



## CURRENT DATA ———

All fabrics and raw material are purchased from companies seeking self-sustainability

We ensure that there is **no** child labor in our company, in any of the companies we work with or in any of our processes

We have communicated on issues of gender equality and child labor to all of our workers and suppliers

We use biodegradable plastic bags and give the option of working with Vela paper bags

Our employee-led committee pilots programs to educate our team on environmental subjects and proper recycling. We have made 8 environmental trainings (Oct 2020)

There have been 22 trainings for staff, suppliers and community in the last 4 months (Oct 2020)

Cotton Creations ensures that there is 100% traceability of all the exported products

More than 5000 paper sheets will be recycled in 1 year

80% of our plastic waste will be recycled



OUR PARTNERS —



COMMON OBJECTIVE





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